BOONE COUNTY BOARD OF COMMISSIONERS

Meeting Agenda for June 3, 2024 at 9:00 AM

Connie Lamar Meeting Room

Boone County Annex Building 116 W. Washington St., Room 105 Lebanon, Indiana 46052

This is a friendly reminder that the Commissioners meeting will be open to the public. The Commissioners ask that Elected Officials/Department Heads to be mindful to members of the public and media as seating will be limited. There is a conference bridge functionality that is available to you.

ZOOM LINK- https://zoom.us/j/4874385613

Please mute your audio while on the call unless you are presenting an agenda item.

REVISED

- 1. Call Commissioners' Meeting to Order.
- 2. Determination of Quorum and Pledge of Allegiance to the Flag
- 3. Approval of Minutes of the May 20, 2024 Commissioners Meeting
- 4. New Business

A. Legal Issues	County Attorney
B. Hussey Mayfield Memorial Public Library Presentation	Julie Whitman / Kristin Shelly / Colleen Hittle
C. BCSSI/BATS Bus Replacement Invoice	BCSSI / Commissioners
D. The Amazing Race Event	New Hope Christian Church
E. Boone County Courthouse Window Replacement Contract	Max Mendenhall
F. Project 2024-03 Pavement Solutions Agreement	Nick Parr
G. Project 2022-06 + 2022-15 E&B Paving Agreement	Nick Parr
H. Request Use of Courthouse for a Vote Center	Lisa Bruder
I Compensation Committee	Commissioners / Human Resources

1. Compensation Committee Commissioners / Human Resources

J. Health Insurance Committee Appointment CommissionersK. Henriott Confidentiality and Non-Disclosure Agreement Commissioners

5. Old Business

A. Project Manager Updates Mike Nielsen

6. Staff Reports

A. Area Plan

B. Capital Investments / Facilities Max Mendenhall

C. Health Department Lisa Younts / Abby Messenger

D. Highway Department Nick Parr

E. Human Resources Megan Smith

F. IT Support GUTS

- 7. Elected Officials
- 8. Document Signing
- 9. Acknowledgment of Correspondence

10. Adjourn

This agenda is subject to change after official notification. All times are approximate. The meeting may be extended depending upon the circumstances. The meeting will be held at the same time on the next Tuesday if the regularly scheduled Monday meeting has been canceled due to an emergency.

The Board of Commissioners for Boone County Indiana acknowledges its responsibility to comply with the American Disabilities Act of 1990. In order to assist individuals with disabilities who require special services (i.e. sign interpretative services, alternate audio/visual devices, and amanuenses) for participation in or access to County sponsored public programs, services and or meetings, the county requests that individuals make request for these services forty-eight (48) hours ahead of the scheduled program, services and/or meeting. To make arrangements, contact Kaylee Jessie, Executive Administrator at (765) 483-4492 or email: kjessie@co.boone.in.us.

BOONE COUNTY BOARD OF COMMISSIONERS

MINUTES OF THE JUNE 3, 2024 MEETING

The Boone County Board of Commissioners met in regular session at 9:00 AM on Monday, June 3, 2024 in the Connie Lamar Meeting Room located on the main floor of the Boone County Annex Building at 116 W. Washington Street, Room 105, Lebanon, IN 46052 with the following personnel in attendance:

Donnie Lawson Commissioner, President
Jeff Wolfe Commissioner, Vice President

Tim Beyer Commissioner Bob Clutter County Attorney

Kaylee Jessie Executive Administrator

DETERMINATION OF QUORUM AND PLEDGE TO THE FLAG

Commissioner Lawson opened the meeting at 9:15 AM with a quorum of all three (3) Commissioners present and led the Pledge to the Flag in unison.

IN THE MATTER OF MINUTES

The minutes of the May 20, 2024 Commissioners Meeting were tabled.

IN THE MATTER OF LEGAL ISSUES

There were no legal issues for today's meeting.

IN THE MATTER OF HUSSEY MAYFIELD MEMORIAL PUBLIC LIBRARY PRESENTATION

Julie Whitman, Kristin Shelly and Collen Hittle provided a brief introduction. Kristin Shelly conducted a PowerPoint presentation highlighting various aspects of HMMPL:

- 1. Zionsville Branch
- 2. Whitestown Branch Now Open
- 3. Fun programs available at the library
- 4. Highlights of services and resources offered
- 5. Importance and value of an HMMPL card
- 6. Board Appointments
- 7. Plans and events for 2024.

The presentation spanned from [Recording 0:00:28] to [Recording 0:15:24], see Appendix #2 for PowerPoint.

IN THE MATTER OF BCSSI/BATS BUS REPLACEMENT CLAIM

Bob Clutter, County Attorney, presented the Boone County Senior Services Inc (BCSSI) / Boone Area Transit System (BATS) Section 5339 claim for bus replacement for ratification. The total claim (Invoice# 0000001037) amount is \$91,758.00.

Commissioner Wolfe moved to ratify the BCSSI/BATS Section 5339 Claim (Invoice# 0000001037). Motion seconded by Commissioner Beyer; motion passed unanimously 3-0.

IN THE MATTER OF THE AMAZING RACE

New Hope Christian Church is organizing "The Amazing Race," an event where teams of students will race around the county, solving puzzles and clues as they compete to reach the finish line. The courthouse is requested as one of the stops along the race route. Participants will be required to locate a pair of adults stationed either inside or outside the courthouse. Once found, they will engage in a challenge or task set up by the adults before proceeding to their next destination as part of the race.

The event is on Sunday, August 11, 2024 and would run approximately from 2-6pm.

Max Mendenhall, Capital Investments Director, was also contacted by Matt Thompson, Student Minister at New Hope Christian Church. Mendenhall has volunteered to be present at the building during the event.

Commissioner Wolfe moved to approve use of the courthouse for The Amazing Race event on August 11th. Motion seconded by Commissioner Beyer; motion passed unanimously 3-0.

IN THE MATTER OF COURTHOUSE WINDOW REPLACEMENT CONTRACT

Max Mendenhall, Capital Investments Director, presented the Brandt Construction, Inc. courthouse window replacement contract. The project has a guaranteed maximum budget of \$1,200,000.00. Bob Clutter noted that the contract is based on The American Institute of Architects (AIA) standard contract, with minor revisions that have been accepted. In accordance with IC 5-32, Boone County published a request for qualifications (RFQ) inviting qualified parties to submit Statements of Qualifications by April 19, 2024. Interviews were conducted on April 25, 2024.

Commissioner Beyer raised concerns about whether the County Council has approved the budgeted amount of \$1,200,000 for the project. Max Mendenhall clarified that the council approved this budget during budget workshops. Additionally, \$200,000 from last year's budget was allocated and should have been encumbered for this project. Councilman Kenny Hedge and Auditor Debbie Crum mentioned they were only aware of the \$1,000,000. The Auditor's office will verify funding and report back to the board.

Commissioner Beyer sought assurance that the project manager's pricing submissions will not lock the county into specific products and that the process will remain competitive to avoid loss of competitiveness.

Commissioner Beyer moved to approve the Brandt Construction, Inc. courthouse window replacement contract subject to verification of funding. Motion seconded by Commissioner Wolfe; motion passed unanimously 3-0.

IN THE MATTER OF PROJECT 2024-03 PAVEMENT SOLUTIONS AGREEMENT

Nick Parr, Highways Director, presented the Pavement Solutions Inc. construction agreement. Pavement Solutions Inc. submitted the lowest of the two bids received at the bid opening on May 20, 2024, for Project 2024-03, which involves microsurfacing in various townships. The total not-to-exceed amount for the project is \$411,280. The construction is anticipated to occur during the current construction season and will necessitate daytime lane restrictions. Nick mentioned that the project will be funded through budgeted road preservation funds allocated for this purpose.

Commissioner Wolfe moved to approve the Pavement Solutions Inc construction agreement for Project 2024-03. Motion seconded by Commissioner Beyer; motion passed unanimously 3-0.

IN THE MATTER OF PROJECT 2022-06 AND 2022-15 E&B PAVING AGREEMENT

Nick Parr, Highways Director, presented the E & B Paving construction agreement. E & B Paving submitted the lowest bid out of 8 bids opened on May 20, 2024, for Project 2022-06 (Bridge 19 Rehabilitation) and Project 2022-15 (Bridge 17 Preservation). The bid from E & B Paving was substantially under the estimate submitted with the Community Crossing Matching Grant (CCMG) application. The total not-to-exceed amount for the agreement is \$745,951.10. Construction for these projects will require a 90-day full closure of 1075 W from SR 47 to 800 N. This closure is necessary to facilitate the rehabilitation and preservation work on Bridge 19 and Bridge 17.

Commissioner Beyer moved to approve the E & B Paving construction agreement for Project 2022-06 and Project 2022-15. Motion seconded by Commissioner Wolfe; motion passed unanimously 3-0.

IN THE MATTER OF REQUEST USE OF THE COURTHOUSE FOR A VOTE CENTER

Lisa Bruder, County Clerk, submitted a request for use of the courthouse for a Vote Center for the following General voting dates in 2024:

- Monday Friday, October 8, 2024 November 1, 2024, 8am 4pm
- Saturday, October 26th 8am 3pm
- Wednesday, October 30th 8am 8pm
- Thursday, October 31st 8am 8pm
- Friday, November 1st 8am 8pm
- Saturday, November 2nd 8am 3pm
- Monday, November 4th 8am 12pm
- Tuesday, November 5th 6am 6pm

Commissioner Wolfe moved to approve the use of the courthouse for a Vote Center during the dates/time as presented. Motion seconded by Commissioner Beyer; motion passed 2-1 (Beyer).

IN THE MATTER OF COMPENSATION COMMITTEE

Commissioner Wolfe moved to create a Compensation Committee and nominated Donnie Lawson, Kenny Hedge, Dan Lamar, Jennifer Hostetter, and Megan Smith. Motion seconded by Commissioner Beyer; motion passed unanimously 3-0.

IN THE MATTER OF HEALTH INSRUANCE COMMITTEE APPOINTMENT

Commissioner Wolfe moved to remove himself from the Insurance Committee and nominated Commissioner Lawson as the new appointment effective immediately. Motion seconded by Commissioner Beyer; motion passed unanimously 3-0.

IN THE MATTER OF HENRIOTT CONFIDENTIALITY AND NON-DISCLOSURE AGREEMENT

Bob Clutter, County Attorney, presented the Henriott confidentiality and non-disclosure agreement at the request of Commissioner Beyer. The purpose of the agreement is to allow Henriott to review the County's health insurance claims data in order to provide a quote. It was noted that Henriott had previously submitted a proposal in response to a request for proposals (RFP) for an insurance brokerage firm issued last fall by the Commissioners. However, Henriott was not selected, and the Commissioners subsequently entered into an agreement with Apex Benefits effective January 1 of this year.

Commissioner Beyer highlighted that Henriott has proposed to analyze the health insurance claims data at no cost or obligation. Commissioner Wolfe expressed opposition to this proposal, citing concerns about fairness as Henriott was not selected through the RFP process. He emphasized that releasing the claims data could necessitate disclosing sensitive employee information to other vendors who participated in the RFP.

Megan Smith, Human Resources Director, shared her review of Henriott's proposal, noting that it requests access to claims data which includes proprietary information. She recommended referring this matter to the Insurance Committee for further discussion and a formal recommendation due to the sensitivity of the information involved – RX Drug Report, Stop Loss and Admin Renewals, Aggregate Report, High Cost Claimant, Current Census, and any other information request by Henriott in the future that may become relevant as the project progresses.

Commissioner Beyer raised questions about whether the NDA adequately covers the concerns regarding sensitive information. Megan Smith confirmed that while the NDA offers some protection, releasing claims information to multiple vendors could pose significant risks for the County.

Commissioner Beyer proposed approving the Henriott confidentiality and non-disclosure agreement, but the motion did not receive a second and therefore was not carried forward.

Commissioner Lawson suggested that the Insurance Committee convene before the next Commissioner meeting to thoroughly review Henriott's request and provide a recommendation to the board.

IN THE MATTER OF OLD BUSINESS

BOONE COUNTY JUSTICE CENTER PROJECT UPDATES

Michael Nielsen, Project Manager, presented the following updates for the Boone County Justice Center project:

Safety	 Project is at 64% project completion. Conducted meeting number 69. We have been 46 days without a recordable safety incident. Currently auditing all background security checks for contractors and subcontractors. Verifying that everyone has been through proper vetting process. Working on overall housekeeping of site because of the number of contractors on site on any given day. We have seen 130 contractors on site in one day.
Issues	 Dewatering is finally completed for the most part. We have the deep structures in place now. Had to go with the redesigned shorter and wider structures per the engineers. Working on another water issue where on heavy rains we are getting some water back into the pumps inside the existing building. Working with Locke-Mueller engineers to see why this is occurring.
Milestones accomplished since last update	 We continue to finalize all procurement of equipment for all aspects of the project. Low voltage or data wire being pulled throughout all buildings. Wall layout in coroners building completed and will begin installation this week. Final paint in lower level of Sheriff's admin completed. Elevator work has begun with the two installations. Exterior façade is a huge focus to be able to install windows in the next two weeks. Decking on Building E was completed this week, so it is all under roof at this point. Walked IT through and finalized the layout of cabinets in server rooms.
Schedule milestones to be accomplished	 Working on water flow issues with engineers with the Aqua Flow system. Crane will be on site for setting of a couple more structures and the RTU on building E in the next two weeks. Some windows are on site now, others will be delivered week of the 18th. Working on demo of Unit C, old booking area. Will be cutting floor to run water, sewer, conduit, electrical. Many existing conduit runs and plumbing has made this interesting.

TIMECLOCK PLUS PROJECT UPDATES

Michael Nielsen, Project Manager, presented the following updates for TimeClock Plus (TCP):

• Still working through the overtime issue with the Auditor's Office.

NEOGOV UPDATES

Michael Nielsen, Project Manager, presented the following updates for NeoGov Project:

- We have finalized the rollout of the Perform Module.
- Human Resources is working really hard on the Core HR Module now.

IN THE MATTER OF STAFF REPORTS

- ➤ APC –
- ➤ Capital Investments / Facilities Max Mendenhall
- ➤ Health Department Lisa Younts / Abby Messenger
- ➤ Highway Department Nick Parr
- ➤ Human Resources Megan Smith
- ➤ IT Support GUTS
- > Other Elected Officials

Nick Parr, Director of Highways presented the following item(s):

1) Duncan Robertson Inc. Change Order #1 for Project 2021-12, Bridge 21 (Replacing SC-015). The change order reflects a reduction of \$17,550 from the original contract amount. Removal of items deemed unnecessary for the project, resulting in cost savings. The new revised contract amount will be \$960,967.

Commissioner Wolfe moved to approve the Duncan Robertson Inc. Change Order #1 for Project 2021-12, Bridge 21. Motion seconded by Commissioner Beyer; motion passed unanimously 3-0.

2) Section 4(f) document, which is a NEPA requirement, for the trail that is planned to be adjacent to Ford Road over I-865 Bridge. The trail is part of Zionsville's pathways plan and would be impacted by this project. Boone County is included in the agreement due to Ford Road south of I-865 being in our jurisdiction. Zionsville has committed to covering the additional construction cost to accommodate the trail on the new bridge. This agreement does not bind Boone County to contribute funding to the trail or the bridge.

Commissioner Wolfe moved to approve the Section 4(f) document. Motion seconded by Commissioner Beyer; motion passed unanimously 3-0.

3) Supplemental #1 to the GAI agreement for the design of Bridge 162, Project 2022-22, Des No. 2301599. Bridge 162 is located on CR 500 S east of CR 50 E. Boone County was awarded federal dollars for the CN and CE phases, and the designer will be required to do additional work that was not included in the original agreement. This supplemental eliminates tasks that were included in the original agreement and adds tasks that are now necessary, there is no change in dollar amount to the agreement.

Commissioner Wolfe moved to approve the Supplemental #1 to the GAI agreement. Motion seconded by Commissioner Beyer; motion passed unanimously 3-0.

4) Indiana Department of Transportation (INDOT) Unofficial Local Detour (ULD) letter of understanding for a closure on US 136 near the Boone Co. Montgomery County Line. US 136 is closed and will remain closed for 21 days for a bridge overlay project. The ULD includes CR 600 S from US 136 to the County Line.

Commissioner Beyer moved to approve the ULD for a closure on US 136 near the Boone Co. Montgomery County Line. Motion seconded by Commissioner Wolfe; motion passed unanimously 3-0.

5) <u>Highway Items for Information</u>

- a. Road work around the Lilly project
 - i. CR 150 W from 300 N to 375 N will be closed for utility work 6/12 through 6/14. This closure will cause increased traffic on CR 375 N west of SR 39.
 - ii. We have been notified that the north access to the Lilly site is expected to be open the week of 5/20.

IN THE MATTER PUBLIC COMMENT

Dave Meyers, Boone County resident, presented a notice and read it aloud.

Notice of Breach of the Public Trust – 2024 Elections

Notice to Agent is Notice to Principal and Notice to Principal is Notice to Agent

To: Boone County Election Board, Indiana Secretary of State, Diego Morales

Cc: Boone County Commissioners, Indiana House of Representatives (All Members), Indiana Senate (All Members); Indiana

Attorney General, Todd Rokita; Indiana Supreme Court

I, one of the People (as seen in the **Indiana Constitution, Article 1, Section 1**), republican in form, *Sui Juris*, do serve you, Boone County Election Board Members Rebecca McClure, Lisa Bruder, Brian Jones, and Indiana Secretary of State, Diego Morales, this Notice, by Necessity, that you do provide immediate due care:

Please take notice that the People have assembled and taken proper time to study and have come to the realization that the constitutions are trusts and that the government is, at all times, in a lawful way, amenable to the People (Indiana Constitution Article 1 Section 1; see also evidence below):

John Locke - Two Treatises of Government - Essay Two, Chapter XV, Section 171

Secondly, political power is that power which every man having in the state of Nature has given up into the hands of the society, and therein to the governors whom the society hath set over itself, with this **express or tacit trust**, that it shall be employed for their good and the preservation of their property. (Underlined for emphasis)

Please take further Notice that the People have served nearly one-thousand (1,000) notices to you and other local and state government officials, beginning in September of 2023, instructing you and others, as the People's government servants, to provide remedy in order to immediately restore free and equal elections and showing claims, each of which were supported by the express-written constitutional text, the highest law, and maxims of law (which are automatically implied in any contract and universally accepted as being true rules and principles of law), and

Please take further Notice that you were given specific amounts of time to rebut or controvert the law and claims provided by the People in the above-mentioned notices. There was no public response by you in any way that followed the terms stated within the notices. Now by your tacit acquiescence, with moving forward with elections by other means than that which was prescribed by the Constitutions of the People, you have acted and continue to act with full knowledge, intent, and malice in trespassing the People's fundamental right to free and equal elections, and

Please take further Notice that the People are aware that (1) there was never a grant for government officials to have elections by other means than that which was prescribed by the Constitutions of the People, (2) elections performed by such other means are void and invalid elections, and (3) no act, such as a certification or a risk-limiting audit made subsequent to such invalid elections, nor the passage of time, can make such elections valid. See evidence below from *A Selection of Maxims of Law by Charles A. Weisman*.

Maxim of Law 46d: Where the law prescribes a form, the nonobservance of it is fatal to the proceeding and the whole becomes a nullity.

Maxim of Law 62c: Things invalid from the beginning cannot be made valid by subsequent act.

Maxim of Law 62l: Time cannot render valid an act void in its origin.

Please take final Notice that by accepting paychecks and assuming the duties to become a public trust officer, it is your fiduciary duty to protect the liberty interests of the People. By accepting the office, you agree to become a Trustee and Agent of the People. When a person becomes an agent of the People, it becomes a presumption of law that the agent assents to all terms of the contract. It is also a presumption of law that an Agent who does not perform the lawful instruction of their Principal, the People, is in breach of Trust, unless clear written evidence can overcome that

presumption. You are an Agent and Trustee of the People, and your acceptance of office confirms your assent to accept the terms of the trust indenture known as the Indiana Constitution. You can also be found to be personally liable for breach of the public trust. My constitutionally sound wish, order, and demand, which you are bound by oath to follow unless you can prove by way of sworn affidavit that I have misconstrued the Indiana Constitution or the Maxims of Law, is that you, immediately and without further delay, provide remedy to the People by restoring free and equal elections, as secured by the Indiana Constitution.

If you disagree with any of the information or claims in this notice or if you claim to have been delegated the authority to do things that conflict with the constitutions and Maxims of Law, please immediately show where you were delegated the Constitutional Authority, or agree by acquiescence, all statements in this notice to be truth and fact. All responses not sworn under penalty of perjury are non-responses. If remedy, as instructed, is not given, the People, to whom you swore an oath, will recognize it as being done purposely, with full knowledge, intent, and malice. No court shall be able to rehear this matter, but it shall stand as evidence, truth, and law in all courts of record.

This notice is sent in the peace and love of Jesus Christ that you will give due care to the People, who hold all political power.

Commissioner Beyer stated that the Commissioners began receiving these specific notices via email yesterday. Additionally, he did not vote in favor of the Vote Center at the courthouse because the people have been bringing concerns about elections to the board since 2023 and nothing has been addressed. Therefore, he is not interested in sanctioning a process while we are being told it is unlawful. There has been nothing provided that rebuts those claims. Beyer expressed that he had interest in participating in the election audit that took place last week but unfortunately had prior commitments. He did hear that the vendor conducted an audit. It is his belief that a true audit would have been conducted by a third party.

Debbie Ottinger expressed her confusion regarding individuals challenging the election process and stating the current process is unlawful are the same individuals participating the in elections and were also candidates on the ballots. She assumes if Dave Meyer won the election as a precinct committeeman that he would have accepted the results and been an active participant. Ottinger shared her view of the elections being fair. There were no issues reports with the audit of the election.

Lisa Bruder, County Clerk, commented that the election audit last week was run by the Voting System Technical program, not MicroVote. Bruder was the only one who touched the machines during the audit. MicroVote was present. Commissioner Beyer questioned if there were any members of the public present during the audit. Bruder confirmed yes, specifically two individuals known to support the request of paper ballots among others.

IN THE MATTER OF DOCUMENT SIGNING

- 1) Veridus Group recommendation letters for ratification:
 - o Recommendation Letter 080 to proceed with the approval of costs per the WIRED quote #INV240070E dated 05/15/24, specific to the cellular booster system (DAS) throughout the new and existing Boone County Justice Center. The total cost of the quote is \$133,445.00.
 - Recommendation Letter 081 to proceed with approval of costs per the Patterson Dental project proposal #40696029 dated 05/16/24, specific to the dental chair. The total proposal amount is \$5.845.25/

Commissioner Beyer moved to ratify the Veridus Group Recommendation Letters 080 and 081. Motion seconded by Commissioner Wolfe; motion passed unanimously 3-0.

- 2) GM Development Companies LLC Draw Request 019 for construction of the Boone County Justice Center. The total amount of the draw request is \$2,879,169.63.
- Commissioner Wolfe moved to approve the GM Development Companies LLC Draw Request 019. Motion seconded by Commissioner Beyer; motion passed unanimously 3-0.
- 3) Claims Dockets regular, prepays, payroll, and insurance. Commissioner Wolfe moved to approve Budgetary Claims presented from the Auditor's Office. Motion seconded by Commissioner Beyer; motion passed unanimously 3-0.

IN THE MATTER OF MAIL

See (Appendix #3) for a list of mail opened by the Commissioners on this date.

IN THE MATTER OF ADJOURNMENT

With no further business, Commissioner Beyer moved to adjourn the Boone County Commissioners' Meeting at 10:30 AM on Monday, June 3, 2024. Motion seconded by Commissioner Wolfe; motion passed unanimously 3-0.



Welcome

Boone County Commissioners June 3, 2024



Let's talk about...

- 1. The Zionsville Branch
- 2. Whitestown Branch
- 3. Fun Programs
- 4. What's Great at the Library
- 5. Value of an HMMPL card
- 6. Board Accomplishments
- 7. What's Happening in 2024



About

\$600 left via a will has turned into a Boone County treasure...

One of our state's most used libraries.







Whitestown Branch



The Whitestown Branch is Open!







Fun Programs: Whitestown & Zionsville







The New York Times



creativebug



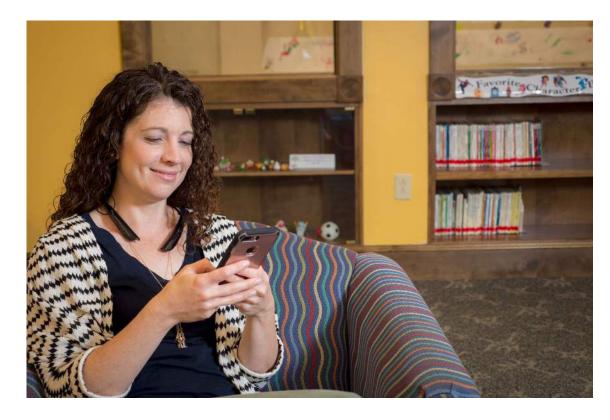


What's
Great at
the
Library?



The value of your card

- Use the Library's free, full access New York Times digital pass and save the \$325 annual subscription fee.
- Friday movie nights get a lot cheaper when you stream movies for free using **Hoopla** and **Kanopy**. That's a year of movies without the \$80 subscription fee.
- Borrow instead of buy! Check out or download 18 books in one year and you've saved more than \$400.





Board Accomplishments 2023-2024

- Onboarded two new Board members
- Continued construction of and opened the Whitestown Branch
- Hired a new director
- Reviewed and updated 20 library policies
- Sustained relationships with community leaders
- Maintained a balanced budget
- Supported fundraising efforts through events and programs with stakeholders



What's happening in 2024

- New Strategic Plan
- Summer Reading Programs kicked off on June 1 (great prizes)
- Concentration on staff training and development—added 22 new jobs
- Two MakerStudios and a Sound Recording Room
- Development of outdoor spaces (StoryWalks, sensory garden, pollinator gardens)



Questions?

